Submission Guidelines

1. Originality and Authorship

- All submissions must be original, unpublished work and not under consideration elsewhere (except in the form of an abstract, published lecture, review, or thesis).
- A Certificate of Originality may be required for plagiarism checks.
- Authors must ensure that all work is original, fully referenced, and that all authors are represented accurately.
- All data and third-party materials must be properly acknowledged, including previously published work by the authors themselves.
- The submission must have the approval of all co-authors and the responsible authorities at the institute/organization where the work was carried out.

2. Author Details

- All authors must include their full name, institutional affiliation, and email address on the title page.
- ORCIDs should be included where available.

3. Manuscript Structure

Manuscripts should be organized in the following sequence:

- 1. Title Page
- 2. **Abstract** (150–200 words, covering purpose, methodology, findings, limitations, implications, and originality)
- 3. **Keywords** (4–6)
- 4. Introduction
- 5. Objectives/Research Gaps
- 6. Review of Literature
- 7. Methodology
- 8. Results and Implications
- 9. **Discussion**
- 10. Concluding Remarks
- 11. References

4. Formatting Requirements

Length: 6,000–8,000 wordsFont: Times New Roman

• Size:

o Title: 14 pt, Bold

Subheadings: 12 pt, Bold

o Content: 12 pt

• **Spacing:** 1.5 line spacing

5. Figures and Tables

- All figures and tables must be cited and discussed in the text.
- Each figure/table should:
 - o Have a concise title (max. 15 words)
 - o Be numbered sequentially (e.g., Figure 1, Table 1)
 - o Include the source at the end

6. Referencing Style

- References should follow **APA** (7th edition) style.
- Only sources cited in the text should appear in the reference list.

7. Submission Format

• Manuscripts must be submitted in **Microsoft Word format** (.doc or .docx).